



ADITYA COLLEGE OF ENGINEERING

Approved by AICTE, Permanently Affiliated to JNTUK & Accredited by NAAC
Recognized by UGC under Sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Aditya College of Engineering initiated several welfare measures for teaching and non-teaching staff for both professional and personal growth to enrich psychological and physical health of all employees and create better work environment.

The number of teaching and non-teaching staff members provided with the welfare measures implemented by the institution during last five years is given below:

S.No	Welfare Measures	2021-2022		2020-2021		2019-2020		2018-2019		2017-2018	
		No. of Faculty Benefited		No. of Faculty Benefited		No. of Faculty Benefited		No. of Faculty Benefited		No. of Faculty Benefited	
		Teaching	Non-Teaching	Teaching	Non-Teaching	Teaching	Non-Teaching	Teaching	Non-Teaching	Teaching	Non-Teaching
1	Transport facility	125	113	120	111	123	108	128	110	130	107
2	Group Insurance	94	30	96	27	95	25	97	23	98	21
3	ESI	-	150	-	145	-	142	-	140	-	140
4	Canteen	52	56	58	47	55	53	52	59	60	45
5	Provident fund	79	113	80	109	78	107	82	105	81	104
6	Uniform	-	150	-	145	-	142	-	140	-	140
7	Incentives	112	-	121	-	113	-	112	-	115	-
8	School Fee Concession	38	40	36	38	34	33	32	30	31	29
9	Summer Vacation	157	150	159	145	159	142	160	140	160	140

eSign

Signed by: Adireddy Ramesh
Reason: Self-Attestation
Location: Kakinada, India
Date: 24-Jun-2023 (12:47 PM)

10	Salary advance	20	45	50	60	33	46	31	43	30	39
11	On Duty	157	-	159	-	159	-	160	-	160	-
12	Casual Leaves	157	150	159	145	159	142	160	140	160	140
13	Maternity leave	3	2	3	1	4	2	3	2	3	3
14	Compensatory leave	157	70	159	65	159	68	160	66	160	69
15	Medical leaves	8	6	25	5	6	7	7	5	6	4
16	Study leaves	3	-	2	-	2	-	3	-	3	-



Aditya Ramesh
PRINCIPAL

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SURAMPALEM - 533 437

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6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

S. No	Description	Link
1	SOP for Performance Appraisal System	view
2	Performance Appraisal forms of Teaching and Non-Teaching staff	view
3	SOP for Welfare measures	view
4	The number of teaching and non-teaching staff members provided with the welfare measures	view
5	List of welfare measures	view
6	Incentives policy	view